

# SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT

## SUPPLEMENTAL SALARY SCHEDULE

### CSEA UNIT III - SUPPLEMENTAL

LICENSED VOCATIONAL NURSE / OCCUPATIONAL THERAPIST / PHYSICAL THERAPIST / BEHAVIOR ANALYST/  
CERTIFIED OCCUPATIONAL THERAPY ASSISTANT / SPEECH AND LANGUAGE PATHOLOGY ASSISTANT (SLPA)

2023-24

| RANGE    | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|----------|--------|--------|--------|--------|--------|--------|
|          | Hourly | Hourly | Hourly | Hourly | Hourly | Hourly |
| <b>A</b> | 32.17  | 33.76  | 35.48  | 37.23  | 39.08  | 41.02  |
| <b>B</b> | 38.04  | 39.95  | 41.97  | 44.06  | 46.27  | 48.58  |
| <b>C</b> | 60.40  | 63.41  | 66.60  | 69.92  | 73.42  | 77.09  |

**Range A - Licensed Vocational Nurse (2.5% Applied Due to Reclass, Eff. 10/1/22)**

**Range B - Certified Occupational Therapy Assistant/Speech and Language Pathology Assisant (Eff. 7/1/22)**

**Range C - Occupational Therapist/Physical Therapist/Behavior Analyst (Eff. 7/1/22)**

**Note: Since these positions require certification, incumbents may be placed on the salary schedule based on years of experience as follows:**

**Certification + 0 years of experience in a position requiring certification = Step 1**

**Certification + 1 year of experience in a position requiring certification = Step 2**

**Certification + 2 years of experience in a position requiring certification = Step 3**

**Certification + 3 years of experience in a position requiring certification = Step 4**

**Certification + 4 years of experience in a position requiring certification = Step 5**

**Certification + 5 years of experience in a position requiring certification = Step 6**

**PROFESSIONAL GROWTH:**

Employees may earn up to four (4) professional growth awards, each of which is equal to five percent (5%) of their regular monthly salaries, when they meet the specific conditions set forth in Article XIV E. (Professional Growth) of the CSEA Unit III Collective Bargaining Agreement.

**LONGEVITY:**

- 4% of base salary after 5 years of continuous service
- 6% of base salary after 10 years of continuous service
- 8% of base salary after 15 years of continuous service
- 10% of base salary after 20 years of continuous service
- 13% of base salary after 25 years of continuous service
- 16% of base salary after 30 years of continuous service
- 20% of base salary after 35 years of continuous service

**Effective: 7/1/23**

**Board Approved: 5/14/24**